



Athlete Selection and Coach Appointments Policy

Date of Approval: July 8, 2026, Next Review: 2028
Approved by: Board of Directors

Purpose

This policy is to outline the general criteria and process by which BCTTA will select athletes and appoint coaches for the various Provincial Teams.

General Athletes' Eligibility

Only Athletes identified by these criteria will be considered for selection:

- a) Athletes must be registered members in good standing of BCTTA and participate in BCTTA's sanctioned tournaments with TTCAN's ranking.
- b) Athletes must be permanent residents of BC, either have Permanent Residence status or Canadian Citizenship.
- c) Agree to abide by all BCTTA's Policies.
- d) Sign the Athlete Agreement when they are selected to be on the team.
- e) Any violations of the Athlete Agreement will result in sanctioned action, and the Board will make decisions depending on the case.

Athlete Selection Process

BCTTA's technical documents will describe a team's selection process and will include the following information:

- a) Number of Athletes being selected, selection conditions, eligibility, dates, venue, and costs.
- b) What the team selection is for, and how to rank the results.

Athlete Competitive Readiness

An Athlete who is selected but does not remain competitively ready due to lack of fitness, injury, or illness may be removed from the team. Athletes and their personal coaches are required to immediately report any injury, illness, or change in training that could affect their ability to compete to BCTTA.

The Technical Director of BCTTA will review the case and make a recommendation to support and address the identified concerns. If it is determined that the athlete is not competitively ready, then the athlete will be deselected from the team.

Removal of an Athlete from Team

- a) BCTTA may, at any time, disqualify or remove an athlete after selection based on the athlete's behavior that disobeys the BCTTA's code of conduct and Ethics Policy.
This policy is available on the BCTTA's website.
- b) BCTTA may, at any time, disqualify or remove an athlete after selection or from the Provincial Team if he/she is found to violate any anti-doping policy or procedure outlined by BCTTA, Table Tennis Canada, and The Canadian Centre for Ethics in Sport (CCES).

General Coaches' Eligibility

The following conditions must be satisfied to be eligible for appointment:

- a) Coaches must be residents of BC with a Work Permit, Permanent Residence Status, or Canadian Citizenship.
- b) Coaches must be members of BCTTA in good standing and NCCP.
- c) Coaches must be in active education with NCCP.
- d) Coaches must agree to abide by all BCTTA's policies.
- e) Coaches must sign the BCTTA's Coach Agreement.
- f) Coaches must follow the roles and responsibilities as outlined by BCTTA's technical committee.

Coaches Appointment

BCTTA's technical committee will have documents describing each team's appointment process, the number of coaches to be selected for all teams, how the coaches will be ranked, and specified requirements.

Unforeseen Circumstances

- a) Should BCTTA determine that unforeseen circumstances have arisen during the process of applying selection criteria, BCTTA should have the full and absolute discretion to resolve the matter as it sees fit, considering factors and circumstances that it deems relevant.
- b) Any such exercise of discretion shall be subject to the BCTTA's administrative law principles of fairness.

Appeals

BCTTA's Dispute Resolution Policy and BCTTA's Appeals Policy govern all decisions made by BCTTA. These Policies are available on the website.