



**British Columbia  
Table Tennis Association**

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**Director Succession Policy**

**1. Advertising**

Vacancy is conveyed to all members, inviting interested parties. Included in the advertising are:

- (a) Portfolio of vacant position.
- (b) Duration of term of reference.
- (c) Date of deadline for submission of nomination.
- (d) Director nomination form.

**2. Screening of Applicants.**

A Screening Committee is struck to sort out the better qualified ones.

**3. Short-list of Applicants.**

The Screening Committee will make a short list of applicants.  
Experience relative to vacant portfolio plays a large role.  
This list is to be submitted to the Executive Committee for review.

**4. Executive Committee interviews short-list applicants.**

**5. A board meeting is held for selection.**

Executive Committee nominates the best applicant.  
Appointment of chosen applicant by majority vote.

**6. Successful applicant is notified.**

**7. News of new director is posted on our website**

**8. Orientation for new director.**

**9. Continual support of new director.**